

Effective Ways to Keep Employees Happy

3 minute read

Good Employees are hard to find. The big question is” “what are some things you can do to keep them happy?”

1. Recognize their progress.

Constructive criticism is helpful, but it is also great to point out the good things your employees do. Acknowledge them individually and verbally show to them that you are aware of [where they started](#) and where they can possibly go to next. Give public praise.

2. Plan outside activities unrelated to work.

It is important to gather the different employee positions together. Plan activities for team building. It's a great way to rejuvenate, relax, and bond.



3. Trust you Employees

Don't micromanage, delegate. You both will learn. Ask for input on ideas for the company. If you don't trust them, you need to get rid of them!

4. Do not assign responsibility, offer it.

You may discover some work better as a team and some as a leader. Create a friendly competition to see how employees step up and be productive, so you can evaluate how others work.

5. Make your employees part of the bigger picture

Keeping the team informed about the company's [goals and future](#), provides good communication and builds trust. Share what is appropriate.

6. Prioritize a good work/life balance

Everyone shares the common aspect of learning to balance good work with a good life. The more ways you can help them in their home life - the happier the employee.

7. Set clear goals

Make sure you communicate the company's goals so employees can work together towards them. Ideally, post those goals on the wall. Create a whiteboard showing progress – by individual.



8. Celebrate personal and team milestones.

As you set goals and track employees' progress, make sure to celebrate the goals that were accomplished. Goals need to be in writing. They need to be visible all the time.

9. Be consistent

Stay [consistent](#) in your company. Changing things daily, weekly, or monthly confuses your employees. Pick a theme, a goal, a strategy and let it run its' course. People need consistency. Also, it is important to act as the boss to everyone.

10. Remember to say Thank you.

These two words go a long way. There is a sense of comfort and recognition that is felt when these words are heard. It provides acknowledgement, recognition, and good feeling (for both).

These are just a few things that you can do to make your employees feel appreciated without spending a lot of money. When they feel appreciated, they will be happy and stay with you.

Thank you – for reading!

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